

HC INNOVATIONS CARBON REDUCTION PLAN

ST002 version 3 21042026



SCOPE

HC Innovations Ltd, based in Perth, provides our clients with a 'total solution' for their cleaning supplies requirements. We specialise in the manufacturing of wet wipes and procurement and supply of cleaning equipment and operate a dedicated delivery network of vehicles operating nationwide. We acknowledge that our day-to-day activities have an inherent risk to the environment and we are committed to understanding our organisational carbon footprint and reduce our emissions in line with our commitment to Net Zero by 2045 in line with the Scottish Government's targets.

This Carbon Reduction Plan has been created to identify our current carbon footprint and how we plan to achieve net zero emissions. It will be regularly reviewed and updated (at least annually). It has been created in accordance with Procurement Policy Note (PPN) 06/21 and associated guidance.

RESPONSIBILITY

Senior Management

Senior Management is responsible for keeping this plan up to date.

DOCUMENT HISTORY

| Issue | Date | Details of amendment / change | Responsibility |
|-------|----------|-------------------------------|----------------|
| 1 | 14.08.23 | First issue | Andrew Davis |
| 2 | 24.10.24 | Review and Sign off | Director AD |
| 3 | 21.04.26 | Review and signed for 2026 | AD |
| | | | |
| | | | |
| | | | |
| | | | |

HC INNOVATIONS

CARBON REDUCTION PLAN

ST002 version 3 21042026



Commitment to Net Zero

HC Innovations Limited is committed to achieving Net Zero emissions by 2045.

Baseline Emissions

Our baseline emissions are a record of the greenhouse gases that HC Innovations have produced prior to the introduction of any strategies to reduce emissions. We will utilise these emissions as a reference point against which emissions reduction can be measured.

We completed an initial assessment of our baseline emissions in 2022, however we have updated our baseline year to 2025 in order to ensure our data is accurate and comparable year-on-year. This change in our baseline year is required as our data capture and methodology has improved and we are utilising a new business carbon calculator tool. Results reported prior to 2025 aren't directly comparable due to changes in methodology and scope coverage.

| | |
|--|-------------------------------|
| Baseline Year | 2025 |
| <p>HC Innovations used 2025 as our baseline year for emissions reporting. This year was chosen to tie in with a change in methodology and scope coverage. We utilise a calendar year in our financial reporting and used the 2025 UK Government GHG Conversion Factors for Company Reporting.</p> <p>We have considered the following emission sources in our baseline emissions:</p> <ul style="list-style-type: none"> • Electricity consumption on premises (no gas consumption on site) – data based on electricity invoices • Emissions from company vehicles – based on vehicle mileage • Business travel – data based on travel data provided by employees and company expenditure • Employee commuting – data based on employee vehicles and average commuting distance • Waste production – based on weight of waste produced per week provided by waste contractor • Purchased goods and services – spend based method (from SME Climate Hub Small Business Carbon Calculator Business Carbon Calculator) • Capital goods – spend based method (from SME Climate Hub Small Business Carbon Calculator Business Carbon Calculator) | |
| Emissions | Tonnes CO₂e |
| Scope 1 | 24.51 |
| Scope 2 | 9.71 |
| Scope 3 | 788.60 |
| Total emissions | 822.81 |
| Revenue | £3,390,000 |
| CO₂e per sales | 0.24272kg/£ |

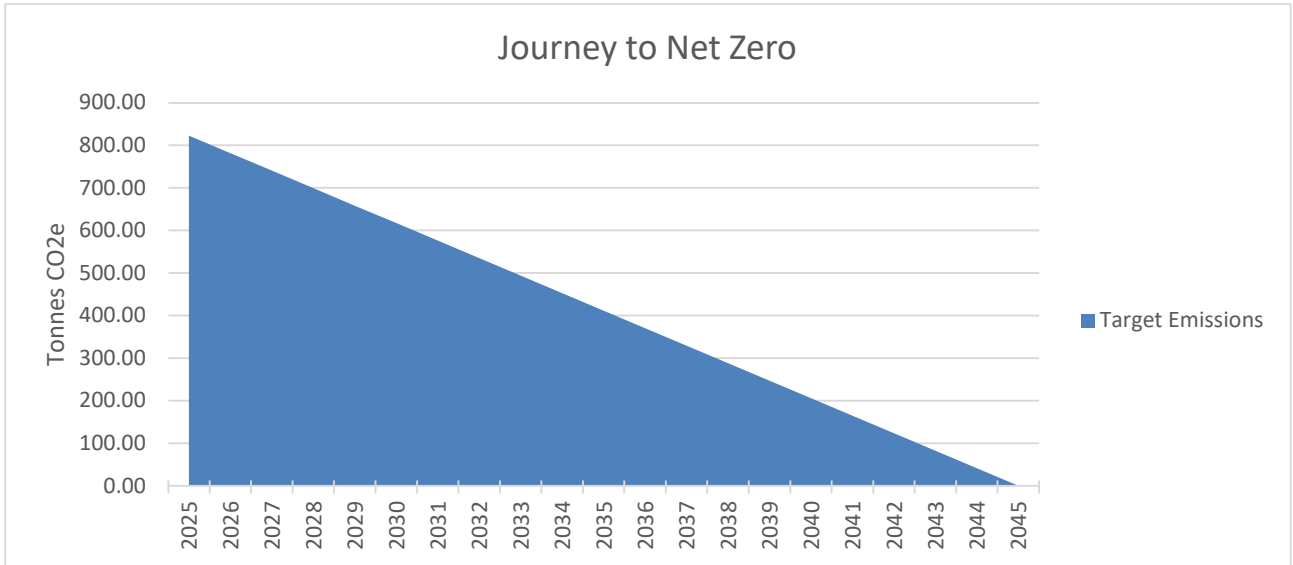
Emissions reductions targets

HC Innovations recognise that with an update to our baseline year, we are effectively at the beginning of our journey to Net Zero and have no existing emission reduction targets. In order to progress to achieving NetZero, we have adopted the following carbon reduction targets.

We project that carbon emissions will need to decrease over the next five years to 617.11tCO₂e by 2030. This is a reduction of 25%. In subsequent plans, we will demonstrate progress against these targets.

HC INNOVATIONS CARBON REDUCTION PLAN

ST002 version 3 21042026



Carbon Reduction Projects

As part of our commitment to Net Zero 2045 and through our ISO 14001 Environmental Management System, we will be exploring various measures to reduce our carbon impact including:

| Project | Progress | Future Action |
|---|---|--|
| Improve and refine data collection | This is ongoing with details being provided on company expenditure which helps categorise Scope 3 emissions further and ensures traceability of data. | Continue to further improve and review data collection. Develop systems to capture business travel mileage (e.g. hire cars, flights, etc.) |
| Commission an energy survey | | |
| Review energy tariffs and consider green tariffs | | |
| Implement staff awareness campaigns (e.g. switch it off) | | |
| Upgrade lighting to LED and motion sensors in the warehouse | | |
| Review the suitability of renewable energy on site (e.g. solar panels) | | |
| Consider electric vehicles | | |
| Review company travel policies | | |
| Work with our suppliers to reduce supply-chain emissions | | |
| Purchase of carbon credits | | |
| Engage with suppliers with significant Scope 3 emissions (e.g. chemicals, textiles, plastic packaging) to determine if they have cradle-to-grave emission data for the purchased goods. | | |
| Others / new projects? | | |

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Printed copies of this document are only valid if it matches the master copy located in the HC Innovations Ltd folder. It is your responsibility to ensure that your document is valid. This document is edit protected.

HC INNOVATIONS CARBON REDUCTION PLAN

ST002 version 3 21042026



Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed by the board of directors and signed off by one director.

Signed:



Andrew Davis
Director
Date: 21/04/2026